

ALL INDIA TELECOM EXECUTIVE **& ENGINEERS ASSOCIATION**



Central Headquarter

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MANOJ SINGH General Secretary M- 9412739350, 9540759059 gsaiteea@gmail.com, gs@aiteea.in Dated, 5th October 2017

No. AITEEA/CHQ/HR/2017 To, Smt Sujata Tapan Ray Honorable Director (HR) **BSNL Board, Corporate Office** New Delhi-01

Subject: Request for immediate settlement of all the pending Rule-8 transfer cases – Regarding.

Reference: (1) No. 5-32/2017-Estt-IV/Rule-8 Dated 23.02.2017 (2) No. 5-32/2017-Estt-IV/Rule-8 Dated 17.04.2017

Respected Madam,

With due regard, would like to draw your kind attention towards the long pending cases of transfer in various circles under Rule-8 of BSNL transfer policy-2008, a very important issue of direct recruit executives in BSNL. We do appreciate your kind intervention in the matter vide circulars issued from Estt. Cell as referred at No.1 & 2 above, in response to our request letter no. AITEEA/CHQ/HR/2017 dated, 4th of January, 2017.

Due to your kind intervention only, some of the circles have initiated the settlement of the long pending rule-8 transfer cases. But even after clear guidelines from the Estt. cell of the Corporate office, it is not being followed in its true sense in majority of the circles and some circles have settled very few cases for the name sake only, resulting in a wide spread resentments among the executives, waiting for their transfer since last so many years. Circles like Maharashtra, UP (West), Haryana etc have although approved some of the Rule-8 transfer cases at Circle office, but relieving of the transferee are still pending at SSA's level. However some of the circles are showing no interest at all in settling the pending rule-8 transfer cases, even after joining of the new LICE passed JTOs in sufficient numbers. Some of the details are being furnished below for your ready reference.

Sr.	Circle	No. of Pending Rule-8 Transfer cases of JTOs	Number of New JTOs joined in the circle
No.			212 (Approx. Double number of pending
1	West Bengal	110	Rule-8 cases)
2	Assam	61	Sufficient numbers joined, as to settle all the
			cases.
3	Gujarat	230	More than the Double number of pending
			Rule-8 cases
4	Karnataka	216	Sufficient numbers joined, as to settle all the
	Karnataka		cases.
5	Tamil Nadu	57	Sufficient numbers joined, as to settle all the
			cases.

The guidelines as issued by Corporate Office precisely states that "The waiting list may be reviewed on quarterly basis & maximum number of rule-8 transfers may be considered as and when new JTOs on account of promotion or Direct Recruitment & and cases may be considered for rule-8 transfer as per waiting list".

But it is really painful and saddening to bring to your kind notice that many of the Circles are ignoring this guideline of Corp. office and are settling the Rule-8 transfer cases, as per their own wish and pace and are keeping an excess number of executives in their Circles without any proper justification, which is nothing but an injustice to the executives waiting for their transfer since long back under BSNL Transfer Policy 2008. This type of casual approach of the circle administrations and not following the instructions of the Corporate Office towards such an important issue is defeating the very purpose of the BSNL Transfer Policy and mitigating the mighty efforts initiated by your good office.

Executives of Assam, West Bengal and Gujarat circles are the most sufferer, as these circles administrations are showing very much reluctance in settling the Rule-8 transfer cases and an alarming situation of Executive's resentment is reflected over there.

Therefore it is pleaded before your kind self, Hon. Madam kindly to intervene for the settlement of this important and vital issue and to seek necessary compliance report from All Telecom Circles regarding adherence to the guidelines issued from the Corporate Office for Rule-8 transfers. It is also requested before your esteemed self to issue necessary instructions to settle all the pending Rule-8 transfer cases in one go, as sufficient numbers of LICE passed JTOs have already joined in All Telecom Circles. This timely intervention from BSNL CO will definitely reflect in the satisfaction level of the Executives and thereby on the growth of company.

With Kind Regards,

Yours Sincerely Manoj Singh ^s **General Secretary**