

ALL INDIA TELECOM EXECUTIVE **& ENGINEERS ASSOCIATION**

Central Headquarter



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Dated: 08.12.2017

No. GS/AITEEA/MoC/2017

To, Shri Manoj Sinha ji **Honorable Union Cabinet Minister Ministry of Communications** Government of India, New Delhi- 110001.

Subject: Replacement of Intermediate Pay Scale E1A & E2A by Standard Pay Scale E2 & E3 respectively -Regarding

Respected Sir,

With due regards, following is submitted about the long pending genuine issue of replacement of Intermediate Pay Scale E1A & E2A respectively by Standard Pay Scales E2 & E3.

- a. The Presidential Order issued by DOT vide No. 61-2/2016-SU dated 28/03/2017 is against the DPE guidelines & orders to fit all Executives in Standard Pay Scales only. Therefore DoT has no option other than to replace intermediate Pay Scale E1A & E2A by immediate upward Standard Pay Scales E2 & E3 respectively only.
- b. Replacement of E1A scale by E2 in Food Corporation of India (FCI) has been implemented successfully despite having a substantive post at E2 without any cascading of Pay Scales. It could be a glaring & pertinent example/way to deal with such a situation. Fortunately in BSNL, there is no substantive post at E3 level; therefore the replacement of Intermediate Pay Scale E1A & E2A by Standard Pay Scales E2 & E3 respectively in BSNL is more rational & easier to implement.

We sincerely submit before your esteemed self to intervene to resolve this pay scale issue at the earliest please.

Sincerely Yours,

08/12/2017 **General Secretary**

Enclosures: Copy of the FCI order letter for replacement of E1A by E2 without any upgradation of further higher scales.

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